

FFNT Selection Policy

The following policy is for all age and open representative teams which will represent the Northern Territory at either National or International Level.

Process

1. Open trials will be called for only if deemed necessary by the FFNT Technical Director.
2. Players will be observed during the course of the following activities
 - a. Zone based competitions
 - b. SAT identification
 - c. Performance in Development Programs
 - d. Performance in NTIS Programs

It is noted here that user pay clinics are not part of the identification process and as such are not considered when selecting representative teams.

In order for a player or coach to be eligible for selection they must:

- I. Be registered to play in a FFNT Zone competition in the appropriate age / division of the team being selected.
- II. Must be financial with no outstanding registration fees or fines.
- III. Be actively participating in the zone competition.
- IV. Players must attend the advertised trialing dates for each tournament and attend at least 80% of trials. Dates will be posted on the FFNT website and circulated to club presidents by email.
- V. Players nominated by clubs must be put forward in writing to the Technical Director no later than the nominated closing date. Closing dates for nominations will be posted on the web and emailed to club presidents.
- VI. Players must attend the Talent Identification Camp nominated for the tournament for which they are trialing. Dates for the camp will be posted on the FFNT website and emailed to club presidents.
- VII. Any player who is incapacitated through injury for the trialing period may still be eligible for selection subject to clearance by an FFNT appointed Doctor.

Selection Panel

The Selection Panel will consist of the following positions:

- The FFNT Technical Director
- The FFNT Skills Acquisition Trainer
- Other persons appointed by FFNT, who have experience in the selection and/or coaching of State representative players or equivalent levels, if required.
- Any selection panel member will vacate the panel discussions and decision making for players where they have a commercial interest or relevant association (eg family member)

Zone Requirements

1. Each zone should advise all players of the State representative selection criteria and processes.
2. The FFNT Technical Director in association with the appointed State coach will oversee the operation of the selection panel for each team selected.

Tournaments which Zones may nominate players:

Zone nominations will only be accepted for the following tournaments:

1. Girls National Youth Championships
2. Boys National Youth Championships
3. Borneo Cup
4. Lion City Cup

Tournament which Clubs cannot nominate players

1. NTIS Institute Challenge
2. Arafura Games
3. Timor Sea Cup

FFNT Rights

FFNT may direct any member of any selection panel to vacate the relevant panel where it considers, in its sole discretion, the panel member has an association with a player which may give rise to a question or perception of bias or conflict of interest in the selection process.

Selection criteria

Each selector shall apply the following criteria in the selection of players to be invited to the State train on squad:

1. Performance of the players during zone competitions.
2. Potential of the player in the selection panel's discretion, to perform well in the selected tournament.
3. Ability of the player to perform football skills to a high level as described in FFA National curriculum.
4. Adequate fitness and athleticism of the player.
5. Potential to be socially compatible and display a sense of "team ethic" within the squad/team.
6. Receptiveness to coaching.
7. Commitment by the player to the zone based competition in which they are registered.
8. Evidence of a positive attitude to training.
9. Evidence of a desire to succeed in both football and personal development.
10. Player suspension and behaviour on and off the field will be considered in the selection process.

11. Players under a suspension when teams are selected can apply to the FFNT for dispensation. No guarantees are given the application will be accepted.
12. Any outstanding amounts owed by players to FFNT will be considered when selections are undertaken.

Selection notification

1. Final selections will be submitted to the FFNT for approval.
2. Once the Board of Management has ratified the team, players will receive written notification of their selection and advised of approximate costs for participation. Players are given at this time the opportunity to accept or decline the invitation.
3. Only when this process has been completed will the names of the final team be posted on the FFNT website.

Appeals

Any player who is aggrieved by a decision of a selection panel under this policy may appeal that decision to the FFNT Tribunal in accordance with Rules and Regulations.

Before appealing, the player must go through the following process:

- A. Firstly, the player concerned (or his/her representative) must inform in writing, the FFNT Technical Director of their intention to appeal the decision and outline their reasons. Following receipt of this notification they must meet or discuss with the FFNT Technical Director and his chosen representative/s the selection or non-selection decision.
- B. Secondly, if the player is not satisfied with the outcome of the discussions, then they must formally notify the Chief Executive Officer of FFNT of their actual appeal of the selection or non-selection decision.
- C. The CEO or representative will review the appeal and take the required action in accordance with rules and regulations.

Player removal

A player who is selected into an FFNT team/squad may be withdrawn from the team/squad if he/she:

1. Breaches or fails to comply with the Players code of conduct.
2. Breaches or fails to comply with the Constitution of the FFNT or National competition rules and/or regulations.
3. Brings any squad/team, or the sport of football into disrepute including behaving contrary to the aims and messages of the competition's major sponsor; or
4. Has an illness or injury which in the relevant selection panel's opinion prevents the player from continuing to meet the criteria for selection.

Any selected player may be withdrawn by the selection panel if any of the previously described grounds occur. The player's will be notified in writing of the alleged breach or grounds upon which it is proposed that he/she be withdrawn. He/She shall be given a reasonable opportunity (not being less than seven days) to provide reasons why he/she should not be withdrawn.

Player Withdrawal

A selected player may withdraw from selection by giving notice in writing to the relevant State representative coach. If a selected player is withdrawn from selection, the selection panel may consider another player who in the selection panel's opinion meets the criteria set out in this policy.

Coach removal

A coach who is selected for a State representative position may be withdrawn if he/she:

1. Breaches or fails to comply with the FFA Coach's code of conduct.
2. Breaches or fails to comply with the Constitution of FFNT or National competition rules and/or regulations.
3. Brings any squad/team, or the sport of football into disrepute including behaving contrary to the aims and messages of the competition's major sponsor; or
4. Has an illness or injury which in FFNT's Technical Director or CEO's opinion prevents the coach from continuing to meet the criteria for selection.
5. Is suspended for an infringement or is suspended on more than one occasion in a either a Zone or FFNT based competition.

Any selected coach may be withdrawn by the FFNT's Technical Director or CEO if any of the previously described grounds occur. The coach will be notified in writing of the alleged breach or grounds upon which it is proposed that he/she be withdrawn. He/She shall be given a reasonable opportunity (not being less than seven days) to provide reasons why he/she should not be withdrawn.

Coach Withdrawal

A selected coach may withdraw from selection by giving notice in writing to the FFNT's Technical Director. If a selected coach is withdrawn from selection, FFNT may consider another coach who meets the criteria set out in this policy.

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